The SAP® Model Company service for Human Resources is a preconfigured, ready-to-explore, documented, and comprehensive HR solution based on SAP SuccessFactors® solutions. It includes sample data and business-process documentation that take advantage of the process library of SAP SuccessFactors solutions and is delivered by the SAP Digital Business Services organization.

**Business Processes and Capabilities**

**HR Business-Process Bundles**
- Manage workforce
  - Manage organizational data, positions, hire, rehire, probation, promotion, demotion, temporary employment, dependents, leave of absence, global assignment, contingent workers, and concurrent employment (optional)
- Administer international and intracompany transfers, internal hires and lateral moves, off-cycle salary adjustments, and terminations
- Update personal data
- Maintain personal people profiles

**Attract and acquire**
- Create and post job requisitions
- Perform talent searches

**Identify and grow**
- Manage the candidate relationship
- Evaluate the candidate experience
- Manage candidate selection
- Manage closing and recruiting
- Manage onboarding (preboarding, first day of new hire, and internals through recruitment), and offboarding

**Benefits and When to Consider**
- Attractive fixed price service using local and regional experts from SAP
- High quality implementation with fast time to value (50%-70% faster)
- Proven implementation approach and clear guidance with predictable outcomes
- Ability to include add-ons and customer-specific requirements
- Attractive fixed-price service using local and regional experts from SAP

**Application and Accelerators**

**Digital Business Framework**
- SAP SuccessFactors HCM Suite

**Localization**
- Australia
- Brazil
- Canada
- China
- Colombia
- France
- Germany
- India
- Italy
- Japan
- Mexico
- The Netherlands
- New Zealand
- Saudi Arabia
- Singapore
- South Africa
- Spain
- Switzerland
- United Arab Emirates
- United Kingdom
- United States

**Languages**
- Chinese (simplified)
- Dutch
- English (United States and United Kingdom)
- French (France and Canada)
- German
- Italian
- Japanese
- Portuguese (Brazil)
- Spanish (Spain and Mexico)

**Sample data**
- Organizational data
- Employee data

**Contact and Further Information**
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