Demonstrate your commitment to excellence with SAP Global Certification – an innovative, user-friendly learning and certification program that will enable your people to succeed with the latest SAP technology. Lead in the digital economy with a skilled and confident global workforce equipped for success with trusted certification by SAP.

What is the SAP Global Certification program?

Certifications help validate the expertise and experience of SAP consultants, professionals, and software users who currently work in an SAP environment, or wish to do so, and are required for several roles and responsibilities.

SAP Global Certification is an online and onsite program that enables your organization to keep pace with the latest SAP technology advances. With SAP Global Certification, certification courses and exams can be accessed on-demand for maximum flexibility and convenience. Exams can also be taken onsite.
Which SAP Global Certifications are available?

150+ different certifications are available in approximately 20 languages to meet the needs of learners across your entire organization. All currently available certifications can be found here.

Three different certification types are offered:

**Associate certification** – Covers the fundamental knowledge required to become an SAP consultant, ensuring the successful acquisition of broad SAP solution knowledge and skills.*

**Specialist certification** – Offered in addition to an Associate certification, this type focuses on a specific role or integration component.

**Professional certification** – This advanced certification requires proven project experience, business process knowledge, and a more detailed understanding of SAP solutions.

More details on SAP Global Certification exam types can be found here.

*Note: You only need to pass an Associate exam once, but to maintain your SAP Global Certification for a specific SAP solution (e.g., SAP SuccessFactors, SAP Ariba, or SAP S/4HANA Cloud), you might be required to pass a delta or stay current exam when a newer version of a solution is released. These exams ensure that SAP skills and knowledge remain up to date. You are eligible to take a delta exam when you pass the prerequisite Associate certification exam for a specific solution.

How do I know which certifications I should consider taking?

**Learning Journey** guides are interactive, visual maps illustrating recommended paths to SAP software competency, or expansion of skill levels for all roles and SAP solutions. They comprise relevant training material and courses on key topics from multiple sources, including the digital offerings available in SAP Learning Hub and to SAP Live Access portal subscribers.

With a high-level view of your learning options based on your goals and current knowledge, you can follow the recommendations and track your progress toward your learning goals.
Who can access SAP Global Certification?

Anyone involved in an SAP implementation project, who works with SAP technology, or aims to start a career in the SAP ecosystem, such as an academic student or someone considering a career change. Job roles include experienced technology consultants, application consultants, and solution architects on multi-tier certification tracks, and anyone else involved in any stage of a solution lifecycle.

What benefits does the SAP Global Certification program offer? What is the value of becoming certified?

Being SAP-certified is a valuable credential, as evidenced by the approximately 60,000+ professionals who choose to become certified every year.

**Benefits for organizations:**

By investing in the professional development of your workforce, you can gain greater efficiency, productivity, and performance – and more satisfied workers with higher rates of retention. Studies have shown that individuals are happier working for organizations that recognize their commitment to continuous learning, value their contributions, and are committed to helping them with their career path.

- Leverage a staff of trustworthy, knowledgeable experts with proven SAP capabilities
- Build your organization’s credibility and increase confidence in successful business outcomes with trained staff proven to meet professional standards
- Assure customers and clients that you have certified practitioners in a range of roles and responsibilities with the knowledge and skills needed to work on SAP solutions
- Meet the demand for certified SAP experts: globally, 87% of Fortune 2000 companies and 98% of the 100 most-valued brands use SAP solutions

**Benefits for individuals:**

The program enables individuals to stay up-to-date and relevant by becoming skilled in the latest SAP technologies and solutions. Certification provides personal and company recognition, and supports career progression from proficiency to mastery.

SAP Global Certification is also verifiable. Certified individuals can access badges for earned certifications to showcase certification accomplishments. Available online, digital badges enable companies to more easily verify the credentials of SAP-certified individuals.
What is SAP doing to safeguard the value of SAP Global Certification?

SAP Global Certification has worked closely with an advisory council of SAP customers, partners, and mentors to enhance the value of certification and improve exams. An increasing number of customers and partners consider certification a reliable benchmark to safeguard their investments.

However, SAP Global Certification is only one measure of expertise, and should not be considered the sole marker of proficiency in an SAP solution. Hands-on project experience, acquired skills, and educational background remain at the top of the list of most hiring managers for organizations and project teams.

SAP has achieved positive results by focusing on increasing the value of certification in a number of ways, including tying exams to valid job profiles, implementing industry-standard production processes, and increasing our engagement with SAP mentors and the SAP Community.

Are there specific courses designed to prepare me for SAP Global Certification(s)?

All content within the “Become Competent” sections of Learning Journeys on SAP Learning Hub, as well as the public ones on the SAP help portal, can help prepare you for SAP Global Certification exams. To identify which courses you should attend, please refer to the Learning Journey that corresponds with the SAP Global Certification exam you plan to attempt.

How are course content and exams delivered?

New course content to help you prepare for SAP Global Certification exams, along with the exams themselves, are available for any new SAP cloud product release. SAP Global Certification exams are continuously updated to remain in sync with quarterly product release cycles and ensure learning and testing are relevant to the latest product version.

What kinds of questions will I be asked during an SAP Global Certification exam?

To view sample questions, please refer to “Take your SAP Certification Exams in the Cloud” for more instructions.

Learn more

Find out more at training.sap.com/certification